

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into by and between the Elida Local School Board of Education (the "Board") and the Ohio Association of Public School Employees ("OAPSE")

Both parties recognize that retaining and attracting drivers is in the best interest of all involved, including avoidance of condensing routes and possibly a rebid. Therefore, the Board may employ a driver for half days when needed with the followings stipulations:

1. Employment will terminate at the end of each school year. A driver may be hired yearly as needed on a 1 year contract although their seniority will start over every year.
2. Contract is for am runs or pm runs (provided for route sharing)
3. Any individual seeking a full contract am and pm may take precedence anytime during the year and therefore the layoff clause shall be in force
4. Seniority will start at the time of this contract and restart each year
5. Pay will follow terms of the negotiated agreement except for #6 below
6. ESSER bonus will be paid at 50%
7. Insurance benefits/options including payment for not taking insurance will not apply
8. All other terms of the negotiated agreement shall apply
9. The parties agree the terms of this MOU are not intended to create a case precedent or form the basis of a past practice between or among the parties

Elida Local School District

OAPSE

Date

Date